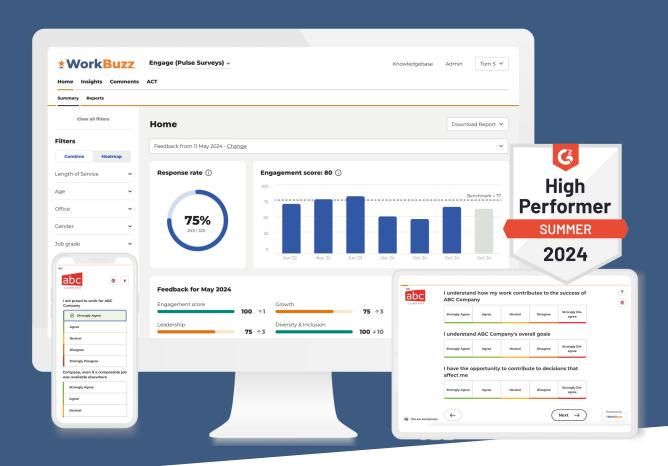






Employee engagement surveys that deliver real-world insights

Give all your employees a voice – whether at a desk, in the field, or on the floor



Trusted by:

















Your employees are 'Everyday Heroes', they are your difference makers. Our flexible, simple and actionable survey platform gets you closer to every single one of them.





** WorkBuzz ACT **WorkBuzz AC

Flexible

- Fully accessible for all employees – whether they're behind a desk or on-site
- Available on multiple devices
- Unlimited surveys, no hidden costs
- Built-in question library + option to add your own

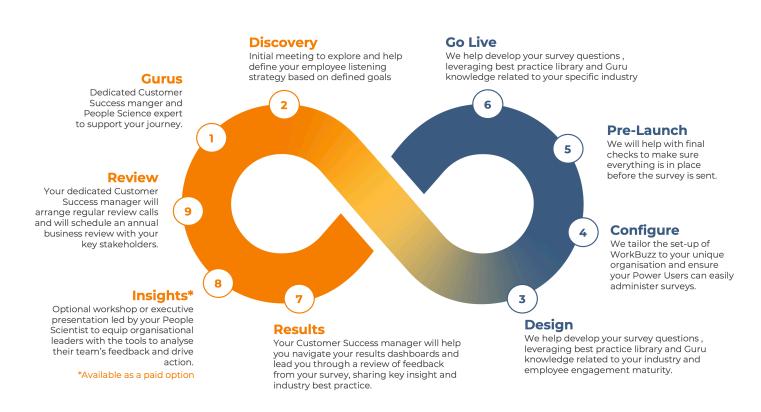
Simple

- Quickly launch annual, pulse and ad-hoc surveys
- Easy set-up and customisation
- Intuitive dashboards designed for frontline managers
- Effortless survey experience for the end-user

Actionable

- Identify problem
 areas with heatmapping
 and Impact on
 Engagement (key driver
 analysis)
- Gather feedback to improve different parts of the employee journey e.g. during onboarding
- Build custom action plans and track progress with ACT

Infinity Support – with you for the whole journey





Whether you're just starting your employee engagement journey or looking to move away from your existing platform, there's a WorkBuzz plan for you.

| <u>Feature</u> | Why is it useful? | WorkBuzz Starter | WorkBuzz Plus | WorkBuzz Premium |
|--|--|---------------------|-------------------|---------------------|
| Annual, pulse and ad-hoc surveys | Unlimited surveys at a frequency to suit your employee listening strategy | ✓ | ✓ | ✓ |
| Customisable questions + best practice templates | Ask the right questions to get the right insights for your organisation | ✓ | ✓ | ✓ |
| Response anonymity | Employees are more likely to share their honest feedback if they're assured their response will be anonymous - all surveys are issued in line with our confidentiality promise | ✓ | ✓ | ✓ |
| Industry benchmarking | Engagement scores vary significantly across different industries - ensure you're on the right track for your organisation | ✓ | √ | ✓ |
| Demographic & D&I reporting + insights | View your surveys results by different demographic & D&I filters to drive the right insights / action plan | ✓ | ✓ | ✓ |
| PDF & PPT reporting exports | Easily export and share your reports in a format to suit your audience | \checkmark | ✓ | ✓ |
| Dedicated manager dashboards & priorities | A negative comment in the warehouse team could be a positive one in your sales team - arm your managers with the relevant insights for their team | ✓ | ✓ | ✓ |
| Heatmap reporting | Easily compare different departments, divisions or demographics to see instantly where to focus | \checkmark | ✓ | ✓ |
| Insights' & 'Topics' | Understand what's impacting attrition and use this to inform your retention & recruitment initiatives | ✓ | ✓ | ✓ |
| 'Kiosk' mode | Reaching deskless employees can be difficult - Kiosk mode makes it easy, whilst still ensuring responses are confidential | \checkmark | ✓ | ✓ |
| Simple survey interface across multiple devices | Simplicity is key - our survey UX aims to improve response rates, which leads to more insights and more opportunity to improve | ✓ | ✓ | ✓ |
| Track progress across multiple surveys | See changes in key scores across multiple surveys to support with KPIs and ROI measurement | ✓ | ✓ | ✓ |
| Text analytics | Instantly analyse open-comments and understand key topics via our custom-built AI module | × | ✓ | ✓ |
| Multi-language (54 languages available; choose max 6) | Issuing surveys in their preferred language of your employees will increase not only the number of responses, but also the quality of the feedback you receive | * | √ - Up to 6 | ✓ |
| Multi-Factor Authentication and Single Sign On (Azure AD) | Increased IT security and ISO compliance | * | ✓ | ✓ |
| Onboard & exit surveys | Receive leading data to minimise churn of new starters + gain valuable insights to minimise retention risks with Onboard & Exit surveys | * | × | ✓ |
| Action Planning | Create automated and bespoke action plans for your team managers, and track progress to drive change in the areas that matter with ACT | * | × | ✓ |
| Integrations with leading HRIS systems | Centralise your employee data and allow for in-depth analysis, and trend spotting | * | × | ✓ |



Accelerate your employee listening strategy with the WorkBuzz People Science team.

Employee listening is critical, but it's only the first step on your journey. People Science helps you make change across your organisation, supporting leadership and stakeholder communication.

- We understand the power of human interaction, empathy and problem-solving skills
- People Science team bring context and meaning to your data
- Understand the "why" behind your biggest challenges
- Build an action plan to tackle them

"WorkBuzz's people science team was a differentiator for our leadership. They provide us with the insight that we need to add value to our action planning. The narrative that the team was able to extract from our data. was instrumental for us to point our leadership team in the right direction to solve the people challenges to improve employee engagement."

Donna Fearnley Group HR Director





What our customers say

"We're delighted to partner with WorkBuzz on our employee listening strategy - since moving to their platform our response rates have increased by 25%. The more feedback we receive, the better informed our people strategies can be, supporting us with driving positive and impactful change at Evri."

Sasha Law, Head of Internal Communications and Engagement at Evri

We're rated 4.8/5 on G2







"Great analytics to help improve my team."



"It allows for a nice clear presentation of survey results, leaving the reader as to no doubt what metrics have been met and where improvements are needed."

"WorkBuzz - the partner of choice for employee listening"



"The platform is super easy to use and we are able to utilise different language options to suit our multi-cultural workforce. They are also responsive to feedback and keep their clients informed."

