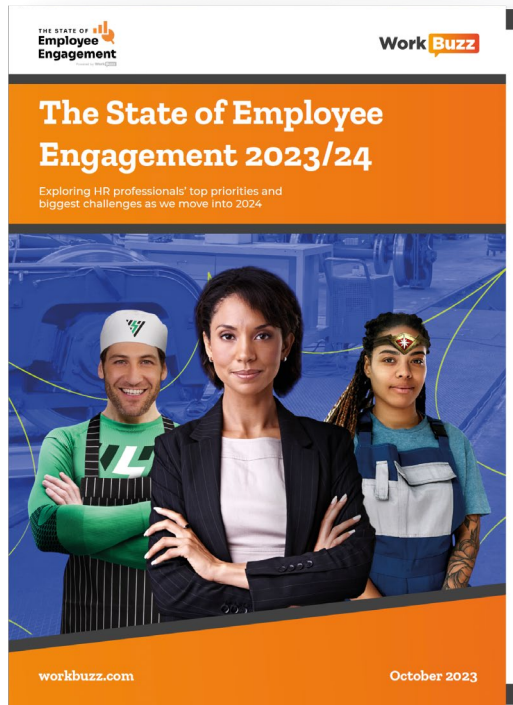




Mel Foster

CXO, WorkBuzz

What is the State of Employee Engagement?



Since 2018, we've been asking HR professionals to share their views and help paint a picture of the things that are having the greatest impact on employee engagement.

This is the fourth edition of the State of Employee Engagement series – drawing insights from over 450 senior HR practitioners.



Gary Jackson
Yusen Logistics

LEONARDO *Hotels*

David Harrison
Leonardo Hotels



Elena Hector
Prezzo

Question 1.

Why is performance and productivity now at the forefront of HR priorities?



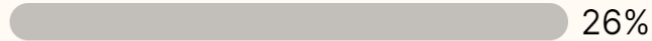


Are 'hard' metrics replacing 'soft' HR metrics in your organisation?

Both are viewed as important



Yes



No



Don't know



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Question 2.

Which aspects of this year's report resonate the most?





Which aspect of the report resonates with you most?

Leadership capability becoming a priority



Retention is the number 1 priority



The importance of onboarding



The slow down in employee listening



The focus on productivity and performance



Hiring the right talent

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Question 3.

With recent economic changes, what advice would you give to People teams building their 2024 people programme?



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