

# Lewis North



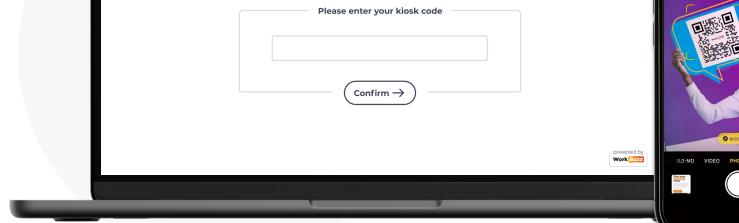
# Recent Platform Updates





#### Welcome

After completing the first page, you will be able to save your progress and return to complete the survey later. Just follow the instructions at the bottom of the page. Please be assured the survey is completely confidential. All responses go directly to WorkBuzz and no employees will be able to view your individual answers.Please refer to our **Confidentiality Promise**.





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Don't change behaviour. Get your survey in front of people where they already are.

Vork Buzz



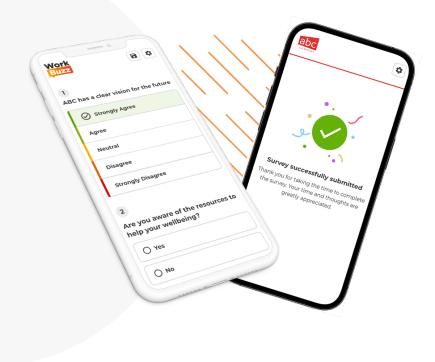
WorkBuzz's easy to use platform, enabled us to generate a record response rate to our employee engagement survey this year. We were able to provide our frontline employees with direct access to the survey via our recently launched communications app. Most importantly, this ensured everyone in our team had the opportunity to have their say on how we can continue to improve our business

Anna Krajewska-Pryke – VolkerWessels UK

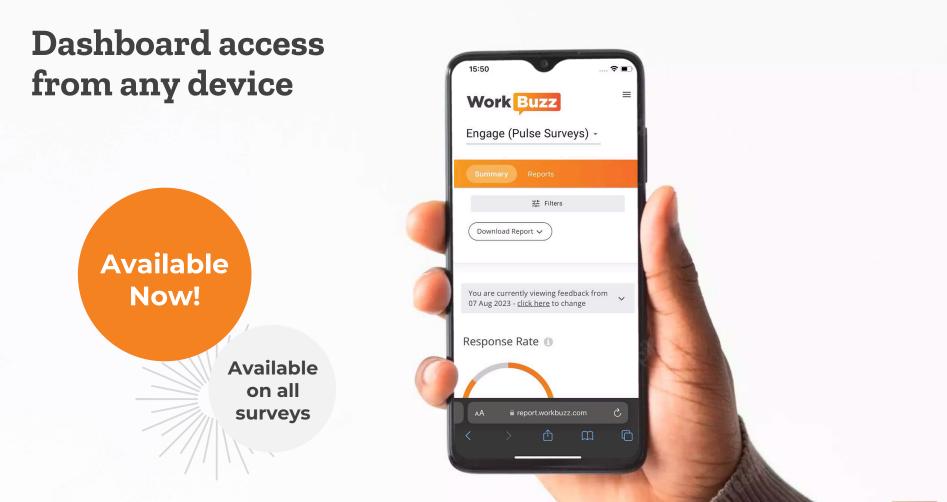


















## SFTP integration from HRIS or Payroll platforms

## +100s of other platforms bob workday. \*bamboohr sage **breathe** SAP SuccessFactors aws Work Buzz



#### Automation

Perfect for triggering onboard/exit surveys.

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#### Easy to setup

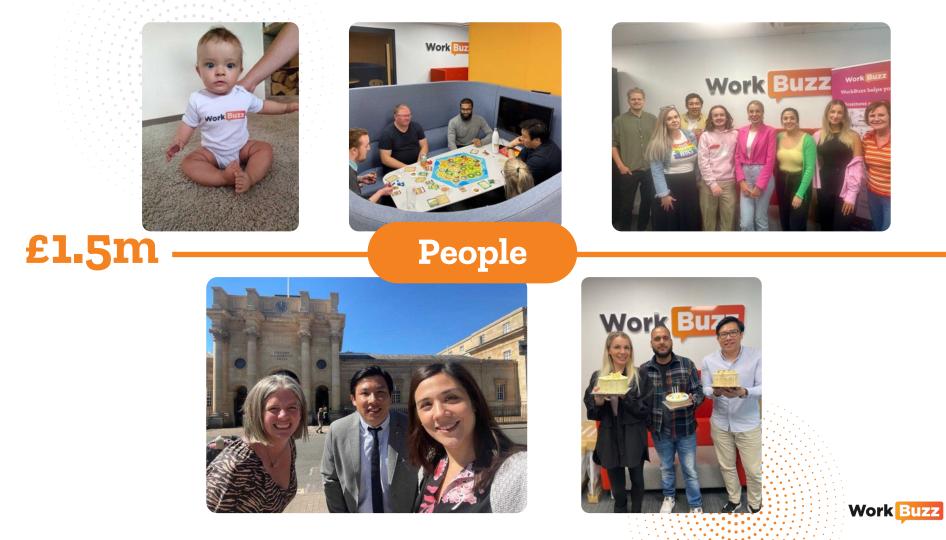
Create the report in your platform and schedule the send to out secure AWS cloud.



#### Free to use

This is free to use for WorkBuzz Premium customers.











## Platform

## Community













## **Our vision**

# To help improve the working lives of one million people.



Faster



More innovation



Solve new challenges



## **Customer Advisory Board (CAB)**









### Introducing







# What we've learnt from you

- Information & instructions provided to line managers varies.
- Carrot and not a stick.
- Keep it simple & don't create a cottage industry.
- It's not a substitute for conversations.
- Coaching & creating better people leaders.
- Demonstrate & highlight change in action (You said, we did).





# WorkBuzz ACT: Driving change with easy to use, modern action plans

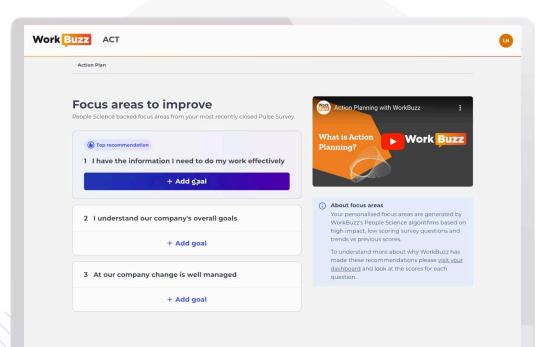
Action Plan	
WorkBuzz pro tip Remember: when selecting items to Improve, look for the three things that have average impact on employee engagement. Areas to Celebrate are the three thin they are already positively driving employee engagement (higher than average)	gs you need to ensure keep happening, because
Improve Actions taken to develop a focus area	+ Add goal
+ Add goal	
Celebrate Actions taken to celebrate achievements	+ Add goal
+ Add goal	





## **Focus areas:**

Coaching your people leaders on what matters







# Action Library: Best practice on how you drive change

Action Plan Focus areas Library			
Action Library			
Filter by question		Filter by category	
please select 🗸	or	please select	~
*			
Action Name			Category
Streamline information sources Simplifying access to information sources reduces confusion and allo	ows employees to find the i	nformation they need more efficiently.	Empowerment
Enhance transparency Increasing transparency within the team fosters trust and empowers perform their work effectively.	s employees to have access	to the necessary information, enabling them to	Empowerment
Improve communication channels By improving communication channels, employees will have better effectiveness.	access to the information th	ney need for their work, leading to increased	Empowerment
Provide training and support for change management Offering training and support for change management skills equips and adapt to changes effectively. This builds confidence, reduces res organisation.	employees and leaders wit		Leadership
Involve employees in the change process By involving employees in the change process, you empower them, i	increase their sense of own	ership, and enable them to contribute their insights	Leadership







### What next?

- Version 1 available now
- Focus Areas & Suggested Action Library available before Christmas 2023
- Integrated as part of WorkBuzz Premium
- Speak to your CSM



# **AI & WorkBuzz**

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#### **Imagine an Al**

Bespoke to your organisation Trained on all your content Secure & only available to you Low risk of hallucinations Low risk of data leakage Explainable answers Branded to your company

The problem with lots of Artificial Intelligence



#### Mainstream AI tools

Ethics & Bias Data Leaks Privacy & Security Hallucinations Explainability Lack of Expertise In-House Lack of Control

Transparency and Reliability



#### Introducing



The AI expert on your business, in your pocket

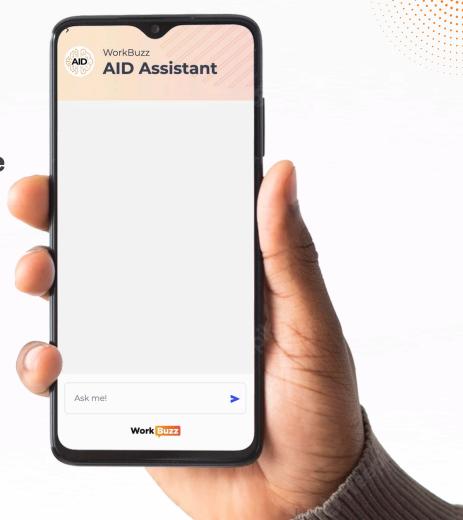




## **AID HR Advisor**

### The AI assistant aimed at People Leaders and Line Managers

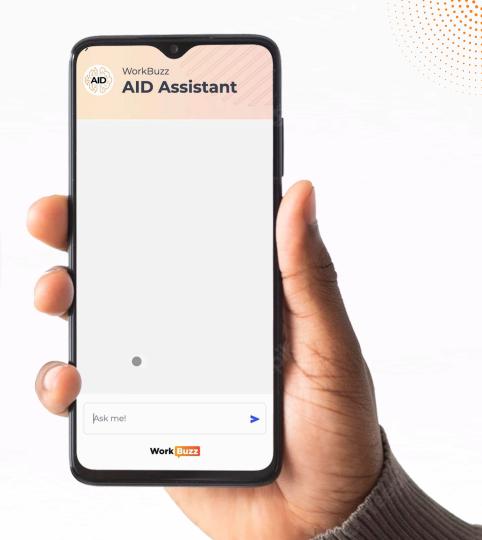
- An expert on HR for your business.
- Trained on your HR policies, processes and manuals.
- Can answer questions from across all your documents and provide it in easy to consume, bite sized answers.





## AID Employee Advisor The everyday AI assistant for all of your employees

- An expert on your business processes, policies, products and services.
- Bite sized answers backed up by evidence
- Fast access for your frontline workers



# We are running a free pilot and would like 5 clients to come on the journey with us.

Does this sound like you? Email: lewis.north@workbuzz.com



1000+ Headcount 10+ departments or locations



Policies, procedures, documentation and training material



Frontline employees



Join at slido.com #1132 747

From what you've seen and heard today, do you believe this product would address a need your company currently has?

Yes, it addresses a need(s)

Maybe, it may address a need but I am not sure

37%

No, it doesn't address a need we have currently 3%

61%

